

BTS Networks acknowledges both the moral and legal obligation to protect both employees and non-employees (including contractors, visitors and members of the public) against risks to their health and safety whilst at work.

BTS Networks is committed to a proactive approach toward managing risk to the health and safety of persons at work, so far as is reasonably practicable, that demonstrates our due diligence.


BTS Networks understands that all persons within the Company, irrespective of position, have a role to fulfil in preventing persons being exposed to risk at our workplaces.

To this end, BTS Networks undertakes to:

- Develop and implement effective procedures to systematically identify hazards, assess risks and eliminate or control risk to the lowest level reasonably practicable
- Provide suitable mechanisms to consult and communicate with employees
- Develop and implement systems of work that are safe and without risk so far as reasonably practicable
- Provide premises that are safe and without risk to health
- Provide and maintain equipment and substances appropriate for business operations and activities
- Provide adequate information, instruction, training and supervision to employees
- Provide adequate facilities for the welfare of workers

We are committed to ensuring that our documented systems are implemented, complied with and reviewed as per our legislative requirements and meet the criteria of AS/NZS 4801 Occupational Health and Safety Management Systems.

Monitoring and reviewing performance indicators on a monthly basis enables the company to measure the progressiveness of our occupational health and safety management. Regular audits shall be undertaken to ensure our systems meet legal compliance and standards adopted by the Company and areas for improvement are identified and rectified accordingly.



**Greg Lederhose**  
Transmission Broadcast Director  
WIN Corp

Dated: 12.5.2016