

BTS Networks recognises that helping workers to stay at work or make an early and safe return after an injury minimises the impact of injury on them and their families.

BTS Networks supports our injured workers by having a system of workplace rehabilitation and injury management so that we can provide suitable duties for them while they are recovering.

We expect that all injured workers will return to work on suitable duties as soon as it is medically safe to do so.

We have appointed a trained responsible person to manage workplace rehabilitation for our injured workers in consultation with the relevant WorkCover Statutory Body.

As part of our system of workplace rehabilitation we are committed to:

- Providing a safe and healthy work environment
- Encouraging the early reporting of injuries
- Making suitable duties available to injured workers as soon as possible after an injury occurs
- Consulting with injured workers to develop their suitable duties program
- Respecting the confidentiality of our workers' medical and rehabilitation information
- Reviewing our workplace rehabilitation policy and procedures at least every three years.



Greg Lederhose
Transmission Broadcast Director
WIN Corp

Date: 12.5.2016